



Copernicus Lodge

66 Roncesvalles Avenue
Toronto, Ontario M6R 3A7
Tel: 416-536-7122

Registered Practical Nurse

Copernicus Lodge is currently looking for Registered Practical Nurses who have a passion for Elder care; who is highly skilled and dedicated. Under the guidance of the Director of Care and Assistant Director of Care, the successful candidate will be responsible for helping lead a skilled team of Personal Support Workers in a multi-disciplinary team.

Summary of Duties

Responsible for providing person-centred care for a broad range of residents with a number of differing care needs. The RPN works independently and interdependently as part of the inter-professional health care team; and collaboratively with Registered Nurses (RNs) and Personal Support Workers (PSW) in a consultative relationship, as needed, to provide the highest quality of care to the residents in our Long-Term Care Centre.

It is ideal opportunity for nurses, from the novice looking to start off their career to the experts seeking to explore other career paths. The RPN will be a champion in promoting excellent care while also demonstrating exceptional leadership, communication, problem solving, and conflict resolution skills. The RPN will provide compassionate care that supports the vision, mission and values of Copernicus Lodge.

Responsibilities include but are not limited to:

- Nursing care processes, including identification of patient needs and assessments
- Collaboration with patients and their families with complex health conditions, neuro-degenerative diseases and responsive behaviours
- Implementing evidence-based interventions, and evaluating patient outcomes and the patient experience
- Demonstrate commitment to quality improvement, ongoing professional development and reflective practice

Qualifications/Skills

- Current Ontario College of Nurses Registration;
- Successful completion of Diploma in Registered Practical Nursing;
- Current B.C.L.S.;
- Client and Family-Centred Care philosophy required;
- Expertise or experience in Gerontological nursing and senior friendly care an asset;
- Demonstrated critical-thinking, decision-making, and problem-solving skills in a fast a fast-paced, high turnover environment;
- Ability to function in an inter-professional team;
- Demonstrated excellent interpersonal and communication skills, both written and verbal;
- Fluency in English required, while knowledge/fluency in Polish would be a great asset;
- Excellent assessment skills;
- Computer skills required, including previous experience with electronic documentation systems;
- Evidence of ongoing commitment to professional practice and support of a quality practice setting environment;
- Demonstrated knowledge of and commitment to safe, high quality, ethical care;
- Demonstrated ability to identify when care needs of patient and family have changed and require a broader scope of knowledge, skill and judgment;
- Previous Long Term Care experience preferred;

Copernicus Lodge is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.

Copernicus Lodge is strongly committed to inclusion and diversity within its community and welcomes all applicants including but not limited to: visible minorities, all religions and ethnicities, persons with disabilities, LGBTQ persons, and all others who may contribute to the further diversification of ideas.